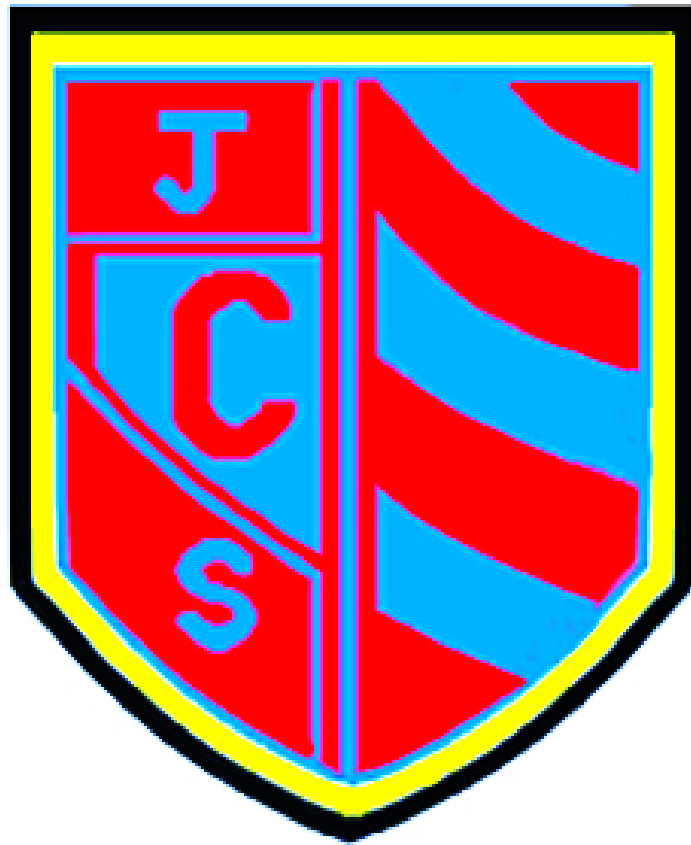


SCHOOL UNIFORM POLICY



Nurture Inspire Achieve Together
Meithrin Ysbrydoli Cyflawni Gyda'n Gilydd

School Uniform Policy

This policy was written in line with Welsh Government Circular 247/2019 'Guidance for Governing Bodies on school uniform and appearance policies.' Cwmaber Junior School recognises that it is entirely parental choice if their child wears school uniform. However the following has been written to aid parents / carers.

AIMS

Cwmaber Junior School and their Governing Body ask that pupils wear school uniform so that as a school we:

- ❖ Have a sense of identity, cohesion and pride within our school
- ❖ Support and promote the ethos of our school
- ❖ Ensure pupils dress appropriately for learning activities
- ❖ Is regarded as suitable wear for school and good value for money
- ❖ Makes pupils feel equal to their peers in terms of appearance and avoids unnecessary peer pressure to dress in fashion clothing
- ❖ Enable pupils of all backgrounds to share in a common identity which embraces their requirements
- ❖ Is designed with health and safety in mind

HEALTH AND SAFETY

School uniform also:

- ❖ Assists the identification of strangers on school premises

EQUALITY AND SCHOOL UNIFORM

The Governing Body is mindful of the Human Rights Act 1998 and the Equality Act 2010 in its uniform policy and regulations. It is the intention of the Governing Body that our uniform facilitates race, religious and disability equality.

To this end, the Governing body aims to act reasonably in accommodating religious requirements. The Governing Body will consider any request to vary the policy to meet the needs of any individual pupil to accommodate religion or belief.

Uniform will always be practical such that it does not adversely affect disabled pupils. Parents may request a reasonable adjustment of uniform if this is an issue for a disabled pupil.

Our uniform does not discriminate on the basis of gender. It is suitable in style to both sexes.

UNIFORM COST

Our uniform is made up of one main colour. This keeps costs down. High cost items are avoided in the design of uniform. It is mostly of basic items so that there is flexibility of purchase arrangements. These items may last beyond one year, thus keeping costs down. The school includes a logo to represent us on one item only but is not a compulsory requirement. Uniform does not change in summer, thus keeping costs down. Second-hand items of uniform are available for pupils to acquire and or at parents request.

JEWELLERY

No items of jewellery should be worn in school, unless for religious reasons. However a wrist watch and a pair of small stud earrings will be permitted.

EXTREME HAIRCUTS AND COLOURS

The school does not permit pupils to have 'extreme' haircuts and unnatural hair colours that could serve as a distraction to other pupils or impacts on the ethos of the school.

Only basic hair accessories are to be worn, e.g. appropriate headbands and headwear to tie hair back.

FOOTWEAR

On grounds of health and safety and ensuring our pupils are able to grow into healthy adults, we do not allow platform soles or heels in school. All trainers ideally should be plain black and not include any colourful logos, in order to continue with the smart appearance of a school uniform.

OUTERWEAR

All pupils should come to school in a warm waterproof coat in the winter, as pupils will be expected to go outdoors to the canteen daily.

MEDICAL ISSUES

The Governing Body accepts that there may be uniform variations necessary due to medical conditions.

THE ROLE OF PARENTS/ CARERS

We ask all parents / carers to support the school uniform policy. We have a strong corporate identity and a very smart school which we wish to maintain. Good uniform means that pupils feel part of the school ethos and ready for learning. Uniform / dress is not a distraction issue for individual pupils or the school as a whole when it is correct.

THE ROLE OF GOVERNORS

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers any representations from parents / carers regarding uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

The Governing Body also ensures the policy is in line with equal opportunities regulations.

COMPLAINTS

Complaints about school uniform or dress are dealt with in accordance with the Governing Body complaints procedure.

FINANCIAL ASSISTANCE

PDG – Access

- The Welsh Government recognises that some parents face financial hardship from the cost of purchasing school uniform for their children. The Welsh Government also believes that the financial support parents receive toward the cost of school uniform should not be a barrier to learning.
- In 2018, the Welsh Government replaced the former School Uniform Grant with a new fund: PDG-Access which is a component of the Pupil Development Grant:

<https://beta.gov.wales/pupil-development-grant-access>

The funding is available to pupils who are eligible for free school meals entering Year 3 of maintained secondary schools.

The funding is also available to all looked after children of compulsory school age.

Policy Information:

POLICY INFORMATION: POLICY	School Uniform
DATE UPDATED / ADOPTED	October 2023
POLICY UPDATED / WRITTEN BY	Mrs B. Davies
SIGNED- HEADTEACHER	
SIGNED - CHAIR OF GOVERNORS	
REVIEW DATE	October 2026